



2024 ECF Grantmaking Guidelines

Southern California Chapter

The Employees Community Fund (ECF) of Boeing, Southern California chapter is an employee-owned and operated nonprofit organization. ECF of Boeing California funds organizations from the contributions of Boeing employees made through payroll deductions to support charitable organizations in areas where contributors live and work in the Los Angeles, Orange, San Bernardino, Ventura, Riverside, San Diego and Santa Clara counties.

The Employees Community Fund is a unique employee giving program that allows employees and retirees to support the needs of their local communities through tax-deductible recurring payroll deductions or one-time gifts. The Boeing Company provides administrative and system support as an in-kind donation. The ECF pledge to its members is that 100% of the dollars contributed will be returned to the areas where contributors live and work.

ECF focus areas

Under ECF funding guidelines, all requests for support are studied and reviewed by the Chapter Grantmaking Committee for consideration. Review of grant applications includes compliance with basic funding guidelines, tax exempt status, service area, services provided, as well as financial information to ensure that ECF dollars provide meaningful and necessary services in the most efficient manner.

Focus Areas : Arts & Culture, Civic, Health & Human Services, Education, Environment.

Crystal Vision: The Crystal Vision Grant Award is an annual ECF grant program established in 1990 to direct special funding to specific areas of community need. ECF CA invites organizations closest to the need to suggest new and innovative programs they believe could make significant positive impact in communities. Crystal Vision Awards have focused on youth-mentoring, services to veterans and senior citizens, the homeless, children at risk, environmental and arts education.

ECF funding criteria

To be considered for a grant, organizations must:

1. Have an Internal Revenue Service designation as a nonprofit, tax-exempt public charity, a 501(c)(3) for at least two years
2. Have a referral from a Boeing employee or retiree who contributes to ECF (an email is sent to referred nonprofits inviting them to apply)
3. Propose a specific project to be funded in the community in the local designated giving counties (Los Angeles, Orange, San Bernardino, Ventura, Riverside, San Diego and Santa Clara)
4. Nonprofits may submit only one grant application for one project per every calendar year. Impact reports must be received one year after grant approval to continue to be eligible for future grants.
- 5.



Timeline

Applications Open	Application Deadline	Awards Announced
NA- By Invitation Only	Deadlines are included in grant invitation email	Approximately 90 days after grant deadline