



2024 ECF Grantmaking Guidelines Puget Sound Chapter

The Employees Community Fund of Boeing Puget Sound (ECF) is a pooled fund consisting of recurring payroll contributions that support shelters, transitional housing, mental health services, and medical clinics. ECF seeks the “direct client benefit” of each grant to ensure that our employees’ contributions directly help those in need.

ECF funding criteria

ECF has two distinct grant categories – Supporting and Capital Campaign

1. Supporting Grants

Consideration is given to nonprofits that are performing well and are seeking to upgrade, replace or modify elements of their infrastructure. These grants help agencies continue to effectively provide services and enhance their direct client benefit by aiding them in procuring items and equipment such as:

- Equipment (office, kitchen, industrial, furniture, etc.)
- Vehicles used to support clients and/or transport food & goods
- Phone systems
- Remodels and/or renovations (must own, or hold at least a 10-year lease)
- Purchase or construction of new buildings
- Computers for direct client benefit/use

Geographical Region: Supporting grants will be considered for agencies in eight Puget Sound counties: King, Snohomish, Pierce, Whatcom, Skagit, Island, Kitsap and Thurston.

Grant Amount: Supporting grants generally do not exceed \$50,000. The request amount cannot be more than 10% of an agency’s gross annual revenues.

2. Capital Campaign Grants

Capital Campaign grants are targeted to nonprofit organizations who strive to significantly expand the numbers of people they serve. These grants range in size from \$125,000 to \$500,000 and are used for renovations, equipment upgrades or to support a portion of a larger capital campaign. A limited number of Capital Campaign grants are made each year and are limited to nonprofits located in King, Pierce and Snohomish counties.

ECF prefers to make these larger grants for projects that are nearing their final stages and/or are ready to break ground. ECF does not fund any “soft costs” such as feasibility studies, architectural drawings and early-stage planning. If you would like to be considered for a Capital Campaign grant, please send an email with a brief description of the project to: PSEmployeesCommunityFund@exchange.boeing.com



ECF does not fund

